

# NEW HANOVER TOWNSHIP SCHOOL

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Patrick R. Collum, Interim Superintendent  
Scott Larkin, Principal

September 1, 2012

Dear Parents,

Under the No Child Left Behind Act all Title I schools are required to ensure that highly qualified instructional staff provides all instruction. This statement will serve to give notice to all parties that the following conditions are true:

All of the teachers who are on staff and instruct students daily in all subjects are highly qualified according to the State of New Jersey requirements and have obtained full State certification as a teacher (including certification obtained through alternative routes to certification) or passed the State's teacher's licensing examination, and hold a license to teach in our State. Also, no teacher has had certification or licensure requirements waived on an emergency, temporary or provisional basis.

No teacher in the New Hanover Twp. School District is teaching a class or course for which he or she is not properly certified or qualified to teach.

Paraprofessionals currently employed by the District that have been on staff prior to January 2002, are considered by the District to be qualified to perform their respective duties by way of education, training, and/or career experience. All paraprofessionals have met one of the following standards:

1. Completion of two years of study at an institution of higher learning.
2. An Associates (or higher) Degree.
3. Rigorous local standards: (which cannot be transferred to other districts)
  - ❖ One year of experience as a teacher aide/paraprofessional.
  - ❖ Graduation from the Education Direct Teacher's Aide Program.

The District has committed to requiring all paraprofessionals hired after January 2006 to be properly certified according to the State's Highly Qualified Paraprofessional standards.

If you have any questions regarding teacher certification, please feel free to contact me.

Sincerely,

Mr. Patrick Collum, Interim Superintendent

Mr. Scott Larkin  
Principal